

D-7798

### CROSS-REFERENCE SLIP

FILE NO. 45 7798

Keng Fong Silk Filature, 23 Hai-  
 Chow Rd. - Labour situation.

[illegible]

Misc.

116/41.

YANGTSZEP<sup>7798</sup>

(3)

Oct. 15th, 16<sup>th</sup> 41.

Strike, Heng Foong Silk Weaving Factory, 23 Haichow Road.

D.S.I. Smith

Sir,

Further to strike report Misc. No. 116/41, enquiries at the Heng Foong ( <sup>116</sup> <sup>5<sup>th</sup></sup> ) Silk Weaving Factory have now ascertained that all strikers unconditionally returned to work on the 14/10/41, the management having refused to grant an increase in wages.

Owing to the management engaging new employees, the strikers became alarmed and thus returned to work.

The management has promised to immediately inform the undersigned should there be any further signs of unrest.

I am, Sir,

Your obedient servant,

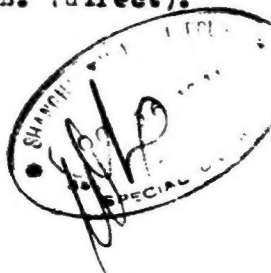
*LS*

*W. G. Smith*  
D. S. I.

D.D.O.

"D"

Copy to O. i/c S.B. (direct).



*16.10.41*

*16.10.41*

(2)

Oct. 12th 7798 41.  
13 10 41

Strike, Hong Foong (恒丰) Silk Weaving Factory, 23 Haichow Road

D.S.I. Smith

Sir,

Further to strike report (Misc. 116/41) enquiries have now ascertained that the management of the Hong Foong (恒丰) Silk Weaving Factory, 23 Haichow Road have now employed six new workers (male) who started work this morning.

None of the strikers have returned to work, and so far there has been no further demands or any untoward incident.

Detectives still keeping observation.

S.  
S.  
13-10-41.



W. G. Smith  
D. S. I.

Sh

D.D.O. "D"

Copy to O. 1/e Sp. Br. (direct).

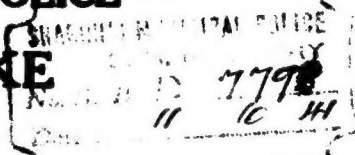
6/13/10  
P. I. Kao  
h.s.p.

Surian dis.  
forwarded 11-10.

Copy for O. K. Special Branch  
Misc. 116/41.

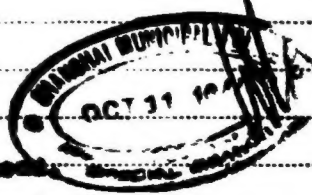
# SHANGHAI MUNICIPAL POLICE

## REPORT ON STRIKE



Division .....  
Station .....  
Time and date reported ..... 10/10/41. Time and date S. B. informed ..... 10.15 a.m. 10/10/41.  
Time and date strike commenced ..... 6 a.m. 10/10/41.  
By whom reported ..... C.D.S. 100.  
Trade or profession of strikers ..... Silk Weavers.  
Number of strikers ..... 82 Male ..... 82 Female ..... Apprentices .....  
Employer's name, address and business ..... Hong Feng (洪丰) Silk Weaving Factory,  
23 Haisow Road, Proprietor Tsang Yue Dau (张岳 dau).  
Union to which strikers belong ..... Non-union members.  
Cause of strike and demands made by strikers ..... At 6 a.m. 10/10/41 the male workers  
declared a strike to enforce a demand for an increase in wages of 20%.  
When did discontent amongst strikers first commence ..... 8 p.m. 9/10/41.  
What action (if any) did employers take to remedy cause of discontent prior to commencement  
of strike ..... None.  
What action (if any) have the employers taken to meet the demands of the strikers  
The proprietor informed the strikers that due to trade depression he  
could not grant their demand which resulted in them walking out. They  
will be paid off on the 15/10/41.  
Names and addresses of strike leaders .....  
Has the strike or its cause any political inspiration .....  
Meeting places of strikers ..... 23 Haisow Road.  
Number of persons arrested for offences arising out of strike .....  
Particulars of literature (if any) circulated relative to strike .....  
Name and address of printer of such circulars .....  
Precautions taken by Police ..... Detectives keeping observation.  
Investigating Officer ..... D.S.I. Smith and C.D.S. 100.  
Subsequent reports on the same strike should be submitted in the Report Form for general use.

51.  
8/10  
11.10.41



6/12/41  
P. Liao  
hwy 10

11.10.41

"D"

Yanxizapoo

October 10th, 41.

8 a.m. 10/10/41.

10.15 a.m. 10/10/41.

6 p.m. 10/10/41.

C. D. 108.

Silk weavers.

82

82

Heng Tsong (何宗) Silk Weaving Factory,  
23 Haichow Road. Proprietor Tsang Yue Hau (張月豪).

Non-union members.

At 6 a.m. 10/10/41 the male workers  
declared a strike to enforce a demand for an increase in wages of 20%.

6 p.m. 9/10/41.

None.

The proprietor informed the strikers that due to trade depression he  
could not grant their demand which resulted in them walking out. They  
will be paid off on the 15/10/41.

23 Haichow Road.

Detectives keeping observation.

D.S.I. Smith and C.D.S. 108.

*[Handwritten signatures and initials]*  
11/10  
P. Smith  
D. S. I.

SHANGHAI MUNICIPAL POLICE

REPORT (3)

SHANGHAI MUNICIPAL POLICE  
REGISTRY  
No. S. 11. 7798  
Station, 3  
Date March 2nd, 1939.

Subject. Further report on strike at Hung Foong Silk Filature.

23 Haichow Road.

Made by. D.S.I. Kennedy

Forwarded by.

*B. Taluza Lush.*

Sir,

The undersigned, D.S.I. Sung Ah Foh and C.D.C. 109 proceeded to the Hung Foong Silk Filature, 23 Haichow Road on the afternoon of 1/3/39 when the following arrangements were made. Property consisting of bed clothing etc belonging to the strikers who refused to go back to work, after negotiations between them and the Management, was removed to the factory, where it could subsequently be collected by the men concerned. The Management posted two Indian watchmen outside the Filature Quarters with instructions to keep out any of the former employees who refuse to work and consequently have no right to occupy the premises. On 1/3/39 thirty of the strikers resumed work, making a total of 47 males employed out of the usual staff of 57. The filature was operating this inst. with a full complement of workers.

I am, Sir,

Your obedient servant,

*J. Kennedy*  
D. S. I.

D.D.O.

"D"

Copy forwarded to O. 1/c S.R.

*S. 11*  
*212*  
*312*  
*312*

SHANGHAI MUNICIPAL POLICE.

File No. 2124  
S. M. REGISTRY  
No. 7798  
Station, 3  
Date Feb. 27th, 1936

Further REPORT (2)

Subject. Further report on strike at Hung Fong Silk Filature,  
23 Haichow Road.

Made by. D.S.I. Kennedy

Forwarded by. B. Palmer Esq.

Sir,

Further enquiries were made at the Hung Fong Silk Filature, 23 Haichow Road, this a.m. by the undersigned, D.S.I. Sung Ah Yoh and C.D.C. 108. It was ascertained that all the old employees are still on strike, but seventeen new weavers have been engaged by the Management and commenced work this a.m. The filature quarters at Ningwu and Haichow Roads corner were visited by detectives accompanied by Tsang Yue Dau, manager of the filature. It was explained to the few striking employees who were present, that if they did not commence work at once, they would be ejected from the quarters, as they have no right to occupy the premises at present, sent across the Garden Bridge and their passes confiscated. No disturbance of any kind has occurred at the filature so far, but a great deal of the labour trouble which has been experienced is due to the weak policy adopted by the manager Tsang Yue Dau regarding his employees.

I am, Sir,

Your obedient servant,

C. 108  
12.4.36

ja Kennedy  
D. S. I.

D.D.O.

"D"

Copy forwarded to C. 1/s S.S.

1/2



# SHANGHAI MUNICIPAL POLICE

## REPORT ON STRIKE

File No. 100/10

..... Division  
..... Station  
..... 25th February 1935  
Time and date reported..... 25-2-35 Time and date S.B. informed..... 25-2-35  
Time and date strike commenced..... 12.30 p.m. 25-2-35  
By whom reported..... C.D.C. 100  
Trade or profession of strikers..... Silk Filature Workers  
Number of strikers..... 99 Male..... 99 Female..... 11 Apprentices..... 11  
Employer's name, address and business..... Tsung-Yueh Inc. 4171 Natchow Rd.  
..... Silk Filature Manager  
Union to which strikers belong..... Not union members  
Cause of strike and demands made by strikers..... on account of new company named Tsah Yih  
..... Feb (1935) who was engaged on 25-2-35. Strikers demand the dismissal of  
..... this man before they resume work.  
When did discontent amongst strikers first commence..... Discontent has been on strike at 10  
What action (if any) did employers take to remedy cause of discontent prior to commencement  
of strike..... All previous strikes settled amicably  
What action (if any) have the employers taken to meet the demands of the strikers  
..... No action taken by the employers to date  
Names and addresses of strike leaders..... Not Known  
Has the strike or its cause any political inspiration  
Meeting place of strikers..... Not Known  
Number of persons arrested for offences arising out of strike  
Description of literature (if any) distributed among strikers

SHANGHAI MUNICIPAL POLICE.

File No. 240/38.

REPORT (2)

Station 2798  
Date Dec. 2nd, 1938

Subject (in full) Labour trouble at Hong Fong Silk Filature, 23 Malacca Road.

Made by D. S. I. Kennedy

Forwarded by

B. Palmer, Insp.

Sir,

All the male workers of the above mentioned filature resumed work at 7 a.m. 1/12/38 and at 10 a.m. same date presented the following demands to the management.

1. To dismiss foreman Wong Kuo Sheng (王國生).
2. Release of two workers in Police custody on a charge of assault.
3. To reinstate 8 workers who were dismissed for taking part in the strike.

The first demand was complied with by the management but the other two demands were not entertained. However the workers seemed satisfied with the action taken, and the filature is working at full capacity this inst.

I am, Sir,

Your obedient servant,

D. S. I.

D.D.O.

Copy forwarded to O. 1/2 S.I.

1.2. 1/12  
Loh.

1.2. 1/12

31/12  
31.2

In connection with labour trouble at  
the Heng Fong Silk Filature 23 Haichow Rd.  
Misc. 240/38 Y/pw.

P. 22 P  
G. 150M-1-38

REGISTRY

# SHANGHAI MUNICIPAL POLICE.

7798

## CRIME DIARY.

CRIME REGISTER No:— 167/38.

"D"

Division.

Y'poo

Police Station.

November 30th,

1938.

Diary Number:— 2.

Nature of Offence:— 36.

Time at which  
investigation began  
and concluded each day

Please see below.

Places  
visited in  
course of  
investigation  
each day

### RECORD OF INVESTIGATION.

At 10.45 a.m. 30/11/38 C.D.C.108 arrested a male Chinese named Kou Foh Chong (許福昌), 28 years, native of Anhoshing for being concerned with several other male Chinese in the assault on the person of the complainant at 6.30 p.m. 29/11/38. The accused is one of the employees of the Heng Fong Silk Filature, 23 Haichow Road, and the cause of the assault is the complainant's refusal to stop work when the rest of the male employees at this filature went on strike. The complt attended Y'poo Station this P.M. subsequent to the arrest of the accused, and positively identified him as one of his assailants, charged accordingly and will be brought before the S. P. D. Court on 1/12/38.

All the male employees of the Heng Fong Silk Filature are now on strike, but all the female workers are still employed. Chinese detectives attached to this station have been instructed to continue enquiries among the workers in order to effect the arrest of the other culprits responsible for this assault. It is also known that a number of the employees are only too willing to resume work, but are frightened of reprisals from several of the strike ringleaders. Enquiries are being conducted along this line and it is hoped to secure that intimidation is being used by the striking employees and from the Police necessary action will be taken to prevent this.



R.D.O. "D"

Copy to Officer 16  
Special Branch.

# SHANGHAI MUNICIPAL POLICE.

## CRIME DIARY.

Crime Register No. 167/38.

Division. Y'poo Police Station.  
Nov. 30th, 1938.

Diary Number 1.	(Sheet No. 1.)	Nature of Offence:—	36.
Time at which investigation begun and concluded each day	7.30p.m.-10p.m. 29/11/38	Places visited in course of investigation each day.	Scene of crime, and office.

### RECORD OF INVESTIGATION.

Place or description of premises.	Outside Heng Foong Silk Filature, 23 Haichow Road.
Time and date of offence.	6.30 p.m. 29/11/38.
" " " reported.	7.30 p.m. 29/11/38.
Name, occupation and address of complainant.	Wong Yue Ziang (王月祥), silk weaver, House No. unknown, Yu Yih Fong, Y'poo Road.
Number of criminals with full individual description.	<p><u>One arrested and charged.</u></p> <p>Loo Tsung Hsiang (羅正祥), 28, Zaushing, M/silk weaver, residing country house off Ningwu Road.</p> <p><u>Two male Chinese not in custody.</u></p> <ol style="list-style-type: none"> <li>1. Koh Te Loong (郭子龍), age about 27-8, native of Zaushing, M/silk weaver, country house Ningwu Road.</li> <li>2. Tsu Yu Chong (朱玉昌), age about 25-6, native of Zaushing, M/silk weaver, country house Ningwu Road.</li> </ol>
Arrests.	1 by detectives.
Classification of property stolen.	- Value \$
Classification of property recovered.	- Value \$
<p>In cases of Murder or Suspected Murder points (a) to (d) should be answered.</p> <p>(a) Time and date body was discovered. (b) Position, appearance and marks on body. (c) Apparent cause of death. (d) Motive if known.</p>	
<p>Full Details of Method used in Committing offence.</p> <p>In cases of larceny, housebreaking etc., all the points (a) to (f) should be answered, if known. In all cases in which there is fraud, the false pretence and the character assumed by the suspect should be fully described.</p> <p>(a) Mode of entry, including manner of approach to premises. (f) Means used (tools etc.) (g) Character assumed by criminal, and story told, etc. (h) Mode of transport and description. (i) Possibilities of poisoning dog, poisoning of food etc.)</p>	<p>Accused assaulted the complt by striking him on the body with their fists.</p>

CRIME DIARY NO. 1. (SHEET NO. 2)

- (j) What staff employed on premises ?
- (k) Are they all "old" servants ?
- (l) If not, what was their last employment and for how long ?
- (m) What was their "character" ?
- (n) If any suspicion attached to any of them and if so, which one and for what reason ?
- (o) Are old servants suspected ?
- (p) Are friends and visitors above suspicion if not, who is suspected ?

Remarks

(Any outstanding or peculiar feature to be commented on by investigating officer).

At 7.10 p.m. 29/11/38, a telephone message was received from the Heng Foong Silk Filature, 23 Haichow Road, reporting that one of the workers had been assaulted. G.D.S.60 and the undersigned attended where it was ascertained that one named Wong Yue Ziang (王月祥) 22, Kompo, S/weaver, residing Yu Yih Hong, Y'poo Road, had been assaulted by several other employees on account of his refusal to strike with them for higher wages. Complt identified one Loo Tsung Hsiang (盧宗祥), 28, Zaushing, M/silk weaver, residing country house off Ningwu Road, as having taken part in the assault. This man, taken into custody at the Heng Foong Quarters, Ningwu Road, denies having participated in the offence, in view, however, of the fact that he was identified by complt amongst about thirty other employees he is charged accordingly.

Further enquiries will be conducted on the 30/11/38 with a view to bringing about the arrest of the others concerned in this case, of whom, complt states, two only of whose names he knows as Koh Ts Loong (郭子龍) and Tzu Yu Chong (朱育昌). A remand will therefore be requested at the S.S.D. Court at a.m. 30/11/38.

Complt's injuries were certified at the Lester Chinese Hospital to be "Bruises of hand and Hematoma scalp" requiring 4 days treatment.

The strike at the above mentioned company has been made the subject of Misc. Report 240/38.

*J. Kennedy* D. S. 1.  
*J. D. S. S. S. S.*  
D. S. 222

Sen. Det. 1/c.  
B.D.O. "D"  
Copy to Officer 1/c S.D.

SHANGHAI MUNICIPAL POLICE

Misc. File No. 340/38. POLICE  
REGISTRY  
Station 7798  
Date Nov. 27th, 28, 36.

REPORT

Subject: Labour trouble in silk filature in Y'poo District.

Made by D. S. Nicoll

Forwarded by Insp. B. Palmer

Sir,

At 2.45 p.m. 27/11/38 a telephone message was received at this station from the Heng Joeng (恆榮) Silk Filature, 23 Maichow Road, to the effect that they were having trouble with several of their employees.

C.D.E.13, C.D.C.307 and the undersigned enquired and ascertained the following facts. Five workers named Zung To Hyien (許志賢), 36, Anhwei, country house Ningwu Road, Wong Yoch Pah (王月巴), 27, Zaushing, 22 Zung To Li, Linching Road, Zung To San (許玉山), 36, Zaushing, same address, Ching Dah Mau (金大毛), 20, Zaushing, same address, and Yau Ching Dee (姚金中), 26, Zaushing, country house Maichow Road, had on 25th inst. expressed their dissatisfaction with the texture of the silk cloth which they were engaged in making, saying that it was very hard to weave, therefore they wished for an increase in salary and this was agreed to by the manager of the factory, one Tsang Yau Dau (張友陶) who was willing to give them an increase of \$2.25 on each ten rolls of cloth manufactured. In spite of this however, they did not return to work, thereby leaving the manager with no alternative other than to dismiss them.

On their being paid off on 27th the remaining workers gathered in the main office for a conference. This led to the Police being informed and the attendance of the above mentioned officers. On hearing all aspects of the situation the five dissatisfied workers were asked if they wished to remain or leave their work. They decided to leave and were duly paid the money due to them. The remainder of the workers some 60 in number were then asked if they wished to support the five already dismissed by leaving their work and quitting the

5-1  
28/11  
12-29-11

SHANGHAI MUNICIPAL POLICE.

File No.....

REPORT

.....Station,

Date.....19

2.

Subject.....

Made by.....Forwarded by.....

premises or returning to their work. After some talk they finally elected to return to their work and proceeded to do so in a quiet and orderly manner. Detectives then left the factory.

Some time later a further message was received from the factory saying that those 60 workers had stopped work. Detectives again attended the scene and informed the workers that if they did not wish to carry on working it was a matter for discussion between themselves and their employers. They were duly warned with regard to the possibility of their creating a disturbance.

I am, Sir,

Your obedient servant,

*H. L. Meritt*

D. S. 207

*H. L. Meritt*  
27. 11. 22.  
Sen. Det. i/c.

D.D.O. "D"

Officer i/c A.R. (copy forwarded).

# SHANGHAI MUNICIPAL POLICE

Nov. 24/20.

## REPORT ON STRIKE

Division  
Yangtze Station  
November 27th, 1930.  
Time and date reported 2.40 p.m. 27.11.30. Time and date S.B. informed 6.30 p.m. 27/11/30.  
Time and date strike commenced 2.30 p.m. 27.11.30.  
By whom reported Tsung You Ben (王友本), manager.  
Trade or profession of strikers weavers.  
Number of strikers 60 Male Female Apprentices  
Employer's name, address and business Hong Fong Silk Filature, 28 Highow Road.  
Union to which strikers belong -  
Cause of strike and demands made by strikers Diminution of five male weavers who demanded increase of wages owing to the cloth being of a difficult nature to weave. Reinstatement of five dismissed.  
When did discontent amongst strikers first commence 26/11/30.  
What action (if any) did employers take to remedy cause of discontent prior to commencement of strike Granted five weavers increment of \$2.25 per 10 rolls of cloth.  
What action (if any) have the employers taken to meet the demands of the strikers So far none.  
Names and addresses of strike leaders No leaders were a case of those 60 trying to help five dismissed.  
Has the strike or its cause any political inspiration No.  
Meeting places of strikers -  
Number of persons arrested for offences arising out of strike -  
Particulars of literature (if any) circulated relative to strike -  
Name and address of printer of such circulars -  
Precautions taken by Police -  
Investigating Officer P.M. Smith and J.M. Smith



SHANGHAI MUNICIPAL POLICE

Main File No. 239/38.

RE 774  
Yulin Rd. Station

REPORT No. 2

Date Oct. 13th. 1938.

Subject (in full) Dah Sing (大新) Silk Weaving Factory on strike.

Made by D.S.I. Lee Yee Tong. Forwarded by

Sir,

D.S. 170 reports that all the male and female operatives of the Dah Sing Silk Weaving Factory at Lane 161/46 Yulin Road had returned to their work since 6.30 p.m. 11-10-38.

The management and the workmen in the New Factory at 23 Hoichow Road came to an agreement on 10-10-38. From now on there will be no discount of their work and they will be paid according to the actual length of silk they have woven. The workmen in the old factory are entitled to the same treatment.

*[Signature]*  
B. D. I. C

*[Signature]*  
D.S.I.

D. C. (Sp.Br.) direct.

1.2.11 21/10/38  
Lab.

*[Handwritten notes and stamps]*  
S.I.  
4  
10/10/38  
10/10/38

SHANGHAI MUNICIPAL POLICE.

SHANGHAI MUNICIPAL POLICE  
S. B. REGISTRY

Yulin Road D. 7798

REPORT

Date Oct. 10th. 1938

Subject Dah Sing (大新) Silk Weaving Factory on strike.

Made by D. S. I. Lee Yee Tong Forwarded by [Signature] [Signature] [Signature]

Sir:

C.D.S. 170 reports that the Dah Sing Silk Weaving Factory situated at house 42/8 Lane 464 Yulin Road went on strike since 7 a.m. 10/10/38. 33 male and 3 female operatives are affected.

The trouble was originated on 6/10/38 when the workmen demanded their half month's wage be paid to them on 7/10/38 instead of 10/10/38, so they could use the money before the Mid-Autumn Festival. The management only granted an advance of half of their wages which was due. On 7/10/38 the workmen went on strike and presented two demands to the said management, (1) Increase of wages (2) Less deduction of one roll of silk woven by them. October 8th. and 9th. were general festival holidays, work was not resumed. The management and workmen came to an agreement at 3 p.m. 9/10/38 when the demand of increase of wage was set aside and the management granted less deduction by one yard per roll of silk.

At 6 a.m. 10/10/38 all the workmen returned to their work without any trouble. At 7 a.m. same morning, a number of workmen from the new factory situated at 23 Haichow Road (under the same management) came and requested the workers to have a sympathetic strike with them. As they went on strike at 6 a.m. 10/10/38 because they still had some differences with the management with regard to the treatment. All workmen in the Dah Sing Silk Weaving Factory complied with their request and left their factory quietly at 7 a.m.

Chang Yu Tao (李友陶), the proprietor of the factory, was interviewed by detectives and he stated that he experienced no trouble with the workmen in his old factory, at Lane 464/46 Yulin Road. Apparently they will return to their work as soon as the trouble is settled in the new factory, 23 Haichow Road.

E 11/10

10/10

Receiving

D.S.I.

[Signature]  
S.D. 1/10  
D.D.O. (D)  
D.C. (S/B)

S 1  
10/10

10/10/38  
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ST  
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W. H. A.  
121  
O.B. 1.  
L. H. 1.

SHANGHAI MUNICIPAL POLICE.

S. E. REGISTRY

REPORT

RECORDED & INDEXED  
7798  
Date 7/10/38

Subject: Labour trouble at Heng Foong Silk Filature, 23 Hsichow Road.

Made by D. S. I. Kennedy

Forwarded by

*Jack B. Kennedy*

Sir,

At 9.10 a.m. 7/10/38, C.D.C. 108 reported that workers of the Heng Foong Silk Filature, 23 Hsichow Road had gone on strike as a protest against the management who refused to accelerate the payment of their wages.

Inquiries made by C.D.C. 108 and the undersigned ascertained the following:-

The Heng Foong Silk Filature, 23 Hsichow Road resumed operation on 28/8/38 employing a total of 100 workers including 80 males and 20 females. Workers used to receive their wages on the 11th of every month. At 7 a.m. 7/10/38 workers approached the management requesting that owing to the approaching of the Middle Autumn Festival their wages be paid to-day. The management refused to accept the request which caused the workers to go on strike. When the manager of this filature was interviewed he corroborated the above statement regarding the workers demanding that their monthly wages should be advanced by one week. On his refusal to do this, all the employees - male and female - walked out. No trouble regarding the case is expected by the Police.

I am, Sir,

Your obedient servant,

*ES 10*

*Jack Kennedy*  
D. S. I.

D.D.O.

Officer i/c S.E. (Copy forwarded).

SHANGHAI MUNICIPAL POLICE

File No.

REGISTRY

No. 2 B. D. 2798

YAL

Station, 37

4th further REPORT

Date March 20, 1937.

Subject: Re Hong Foong Silk Weaving Factory No. 23 Haishow Road.

Made by D.S.I. Liu Wen Chao

Forwarded by *[Signature]* Inspt. O. 1/c

Sir,

At 2 p.m. 17/2/37, Zien Zee Pao (錢序保) representative of the above mentioned factory, Tang Yoeng Ping (唐鳳彬), Shen Jen Kyung (沈仁金) representatives of the employees, Woo Yee (何斐) representative of the Union attended a meeting at the Bureau of Social Affairs, Shanghai City Government, and through the mediation of Jen Tai Huh (任積模) an official attached to the said Bureau, the labour dispute was amicably settled when representatives of both parties agreed to the following conditions and signed a written document to this effect:-

- (1) Measurement of silk to be taken according to the standard scale.
- (2) Average increase of wages to be effected below 15%.
- (3) 30 cents allowance for each employee per day for suspension of work over one day due to shortage of raw material.  
30 cents allowance for each worker per day for suspension of work over 3 days when machines are under repairs or changes.
- (4) 5 cents night meal allowance for each employee in the weaving department and 10 cents, each in the spinning department.
- (5) Working hour not to exceed 11 hours.
- (6) 2 days holiday in a month via the 1st and 16th. The wages for workers in the spinning department are issued as usual.
- (7) Increase of wages for employees in the spinning department to be effected twice a year, the minimum rate of increase should be 1 cent.
- (8) An increase of 3 cents per day to be effected to each worker in the spinning department.
- (9) No employee to be dismissed by the management without a reason.
- (10) Members of the silk weaving employees' union to be given

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SHANGHAI MUNICIPAL POLICE.

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YANGTZE RIVER Station,

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Subject .....

Made by ..... Forwarded by .....

first opportunity when any of them applies for employment.

(11) This agreement may be revised at the request of the employers and employees at the time when the silk weaving trade association and the silk weaving employees union decide to adopt uniform system regarding the treatment of employees. The 300 employees of the factory are working peacefully and no further trouble is expected.

I am, Sir,

Yours obediently,

*W. C. King*

D.S.I.

Sen. Det. I/e *[Signature]*

D.D.O. "D"

Copy forwarded to Officer I/e S.E.

March 1, 1937

Date

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Heng Poong Silk Weaving Factory (Chinese) - Labour dispute settled

In connection with the demands of the workers of the Heng Poong Silk Weaving Factory, 23 Waichow Road, for a general improvement in treatment and a 30% wage increase (Vide I.R. 17/2/37), the management has granted minor concessions to the workers as a result of mediation by the Bureau of Social Affairs. Among the demands accepted by the management is the issue of a food allowance when operations are suspended owing to a shortage of material. The question relating to an increase in wages was shelved until business improves.

Fuh Shing (復生) Printing Press (Chinese) - Agitation among printers

Fifty printers of the Fuh Shing Printing Press, 400 Foochow Road, went on strike at 4 p.m. February 28 as a protest against their employer's failure to pay their wages as customary on the last day of the month, but resumed work at 7.30 p.m. the same day when they were promised payment on March 1.

Yoong An Tang Medicine Shop (Chinese) - Closed

The Yoong An Tang Medicine Shop, 196 Rue du Pere Froc, which recently closed owing to business depression, has received a demand for the payment of retiring gratuities equivalent to one year's salary from twenty ex-employees.

SHANGHAI MUNICIPAL POLICE

SHANGHAI MUNICIPAL POLICE  
REGISTRY  
Na S. B. D. 7295  
Yankee Station 23 37

3rd further REPORT

Date Feb. 22nd, 1937.

Subject Situation at the Heng Tsang (恒丰) Silk Factory, No. 23

Haichow Road.

Made by D.S.I. Liu Wen Chao Forwarded by W. L. L. Inept. O. 1/c

Sir,

At 9 a.m. 12/2/37 Zien Tze Mo (錢序佐) Tung Yeu Tsing (董養青), two representatives of the management of the above factory, Tung Voong Ping (程鳳桂), Tsin Kang Zou (蔡長壽), Shen Jau Xyung (沈美全), and Yoo Vho (何耀) representative of the 4th District Silk Weaving Trade Union, met at the Bureau of Social Affairs in the presence of Tsang Tsoo Jung (張楚強), official of the said bureau who acted as mediator to settle the case.

As a result of the discussion, the representatives of the factory agreed to comply with the demand (No. 3), i.e. to pay 30 cents boardin. and lodging allowance to each employee in the event of suspension when weaving machines are under repairs or changes.

The factory representatives refused to comply with other demands made by the workers.

Instructions were given that the management of the factory should submit a further petition on 23/1/37 to the said bureau giving details of the scale of wages and treatment of other silk factory employees for the purpose of comparison and that the workers should carry on work as usual before a settlement of the case could be reached.

Eight shift workers are operating now.

I am, Sir,

Yours obediently

D. S. I.

INTELLIGENCE  
REPORT

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OFFICE 1/c S.H.

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SHANGHAI MUNICIPAL POLICE
S. M. REGISTRY.
No. D 7798
Date 22 / 2 / 37

February 23, 1937

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district on the grounds that their continued presence will result in a wholesale removal of residents from that area and the ruination of shop keepers established there.

#### Labour

##### Shanghai Municipality Factory Inspection Office - inauguration

22337  
A new organ entitled the "Shanghai Municipality Factory Inspection Office" (上海市工廠檢查所) was formally inaugurated on February 22, 1937, with one Dien Woo-ching (田和卿) in charge. The Office is attached to the Bureau of Social Affairs and was established with the approval of the Shanghai City Government.

##### Heng Foong Silk Weaving Factory - situation

The situation in the Heng Foong Silk Weaving Factory, 23 Haichow Road, is normal, although the dispute between the management and workers regarding a general improvement of treatment and a 30% wage increase remains unsettled. For the purpose of discussing wage and means to solve the issue, the Bureau of Social Affairs convened a meeting of representatives of the employer and workers of the factory at 2 p.m. February 22, in the Civic Centre. The representatives of each party refused to yield, and the meeting broke up without any compromise being reached.

##### Kung Yih Cotton Mill - strike continues

2767  
The Kung Yih Cotton Mill, 150 Robinson Road, closed down again at 5.30 p.m. Feb. 22. the number of strikers having resumed work being insufficient to continue operations.

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Date <u>22.1.37</u>

February 22, 1937

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Heng Foong Silk Weaving Factory - Situation

The situation in the Heng Foong Silk Weaving Factory, 23 Paichow Road, is normal.

On the advice of the Bureau of Social Affairs, the female workers of the factory have agreed to cease agitation against the decision of the management requiring them to hang their badges on a wooden board (Vide I.R. 19/2/37).

With reference to the demands of the employees for a general improvement of treatment and a 30% wage increase (Vide I.R. 17/2/37), the Bureau of Social Affairs have decided to convene a meeting of delegates of the management and the workers this forenoon, February 22, in the Bureau, to discuss ways and means for an amicable settlement.

Yung Mou Saw Mill - Strike Ends

At 6 a.m. February 20, approximately 150 out of 260 workers of the Yung Mou Saw Mill, 400 Brennan Road, O.O.L. went on strike, and carried out intimidation among their colleagues of other departments, with the result that work was suspended in the same forenoon. The strikers, however, did not explain the reason for the agitation, nor submit any demands to the Management, although it was believed that the strike was declared as a protest against the recent dismissal by the Management of some thirty casual workers.

The agitation later came to the notice of the local Kuomintang Headquarters and the General Labour Union who immediately sent officials to the Mill for the purpose of

SHANGHAI MUNICIPAL POLICE.

File No. 29/37

2nd further REPORT

Yangtzepoo Station, 22 2 37

Date, Feb. 21, 1937.

Subject: Situation at the Heng Tsong (恒丰) silk factory No. 23

Haichow Road.

Made by L. S. I. Liu Yen Chao Forwarded by [Signature] Inapt. 2. 1/c.

Sir:-

At 6:30 a.m. 19/2/37, only 30 male workers on day shift reported for duty at the above mentioned industrial concern. At about 8 a.m. even later, Mr. Tai [任積德], representative of the Bureau of Social Affairs, proceeded to the factory where through his mediation, the 150 female workers and 45 male workers resumed work at 10:30 a.m. 19/2/37. It was agreed that the 150 female workers on day and night shifts would hang their number tags on the wooden board as required by the management of the factory, and half day's wages would be paid to the female workers by the management for the suspension of work for night shift on 17/2/37 and day shift for the morning of 19/2/37.

Regarding the demands made by the employees to better treatment and increase wages, it was agreed that 13 representatives of the workers and 1 representative from the factory would meet at the Bureau of Social Affairs at 2 a.m. on 22/2/37, when negotiation would take place to discuss the matter and settle the case. From 6:30 p.m. on 17/2/37, the workers on night shift resumed work and at 6:30 a.m. 20/2/37, the 150 workers on day shift did as well. The 300 workers of the factory are at present carrying on the work unconditionally, pending the settlement of the case by officials of the Bureau of Social Affairs at the meeting on the morning of 22/2/37.

I am, Sir,

Yours obediently,

D. S. I.

San. [Signature] IN CHARGE

D.D.O. "D".

Officer i/c. S.B.

D.C. (Crime)

SHANGHAI MUNICIPAL POLICE

Misc.

SHANGHAI MUNICIPAL POLICE

File No. 1929711

No. S. B. D. 2798

Inspector pao 19 Station 37

1st further REPORT

Date Feb. 18, 1937.

Subject Situation at the Hong Tsong 45 # 1 Silk Factory No. 23 Hailow Road.

Made by D.S.I. Liu Joo Chao Forwarded by W. C. H. Insp. O. 1/6

Sir,

75 female workers and 18 male workers on day shift reported for work at the above concern at 6.30 a.m. 18/2/37, and at 12.30 p.m. even date 65 male workers reported for work.

75 female workers and 38 male workers on night shift reported for work at 6.30 p.m. 18/2/37. At 6.30 p.m. even date, the 75 female workers suddenly stopped work and left the factory owing to the fact that they were unwilling to have their number tabs on the wooden board as required by the management of the factory.

The management is waiting for representatives from the Bureau of Social Affairs to settle the case. It is understood that if there is no reply from the said Bureau on 19/2/37, a further petition will be submitted by the management requesting prompt assistance in settling the case.

Situation remains normal at present.

I am, Sir,

Yours obediently,

W. C. H.

D. S. I.

S. I.  
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INTELLIGENCE REPORT

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Sen. Det. 1/6

D.D.O. "D"

Officer 1/6 S. I.

February 19, 1937 S. S. REGISTRY.

No. D 7798.

Date 21-2-37

Anti-Japanese propaganda

During the morning of the 18th February, 1937, the following anti-Japanese slogans were found chalked on walls in various streets in the Wayside District :-

"Down with those who render assistance to the Japanese!"

"Declare war on Japan!"

"Down with those who ally themselves with Japan!"

Labour

Heng Foong Silk Weaving Factory - situation

The Heng Foong Silk Weaving Factory, 23 Haichow Road, is operating as usual this morning, but unrest still prevails among the employees owing to the fact that the demands of the workers for a general improvement in treatment and a 30% wage increase (vide I.R.17/2/37) have not been complied with.

In the evening of February 18, the factory resumed night operations when 75 female and 38 male operatives reported for work. At 8.30 p.m. the 75 female hands stopped work and left the factory as a protest against a decision of the management requiring them to hang their badges on a wooden board. The management has decided to bring the matter to the notice of the Bureau of Social Affairs and request mediation.

Sing Yeu Cotton Mills - situation

The situation in the Sing Yeu No.1 and 2 Cotton Mills located at 37 West Soochow Road and 8 Robison Road respectively, is normal.

February 18, 1937. S. H. REGISTRY.

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is expected that the Winding and Reeling Departments will be compelled to suspend operation later in the day owing to a shortage of yarn in consequence of the closing of the Spinning Department.

Heng Foong Silk Weaving Factory - situation

57798  
In connection with the demands of the workers of the Heng Foong Silk Weaving Factory, 23 Haichow Road for a general improvement of treatment and a 30% wage increase (vide I.R.17/2/37), no reply has yet been given by the management. The factory is operating as usual this morning, February 18 with some 120 hands, but the night operations have been suspended for the time being.

Miscellaneous

China Navigators' Federation - proposed meeting in New Asia Hotel

The China Navigators' Federation, 505 Chung Hwa Road, Wantaow, will hold a dinner party in the New Asia Hotel, Tientsin Road, at 6 p.m. February 20, in celebration of the 10th anniversary of the inauguration of the Federation. A circular notice to the above effect was issued to members on February 17.

Local Peace Preservation Corps - change of billet

The Stokes Mortar Company, 150 strong, of the 2nd Regiment of the local Peace Preservation Corps, stationed at Sung's Garden, Chung Shan Road, was transferred to a new billet in the Kiangnan Arsenal, Koochongmiao, on February 17.

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SHANGHAI MUNICIPAL POLICE

File No. 2298

S. B. D. 2298

Yangtze Station 2 37

REPORT

Date Feb. 17th, 1937

Subject Strike at the Heng Feng (恒丰) Silk Factory, No. 23 Malchow Road.

Made by D.S.I. Liu Jien Chao Forwarded by W. L. M. Inapt. O. 1/0

Sir,

At 1 p.m. 17/2/37, C.D.C. 108 reported that the employees of the above mentioned concern had gone on strike as a protest against the management for failing to comply with their demands to better treatment and increase wages by 30%.

On receipt of the report, C.D.C. 108 and the undersigned immediately proceeded to the factory where Mr. Tansung Yau Dao (章有陶) the proprietor was interviewed and the following ascertained:-

The factory in question employs a complement of 300 workers including 150 males and 150 females. At 6.30 a.m. on 15/2/37, the day shift workers about 150 in number turned up to work after the Chinese New Year holiday. They carried on working until 8 a.m. 15/2/37, when the 150 day shift workers suddenly stopped work, left the factory to declare a strike.

At about 4 p.m. 15/2/37, 13 representatives including Wong Yuen Fah (王月法) and twelve others interviewed the manager Zien Zee Pao (錢序葆) and submitted a petition with the following demands.

1. The standard measurement for each roll of silk be 45 feet instead of 43 feet.
2. 30% increase of wages.
3. 30 cents boarding and lodging allowance to be paid to each employee when the weaving machines are under repairs.
4. Working hour not to exceed 10 1/2 hours.
5. Two days' holiday in a month and wages are to be paid as usual.
6. Wages for coolies are to be increased twice a year.
7. 10 cents allowance to be paid to each worker on night shift.

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2. No worker to be dismissed without a good reason.

The representatives requested the management to give a reply at 3 p.m. 16/2/37, and the management, instead of giving a definite reply to the workers submitted a petition to the Bureau of Social Affairs. At 3 p.m. on 16/2/37, Tannag Tsoo Jang (張楚法) representative of Bureau of Social Affairs, Woo Yoo (何義), Hou Suh (許實) representatives of the 4th District Silk Weaving Trade Union called at the factory where they interviewed the manager and the representatives of the workers for mediation. As a result of the meeting, it was agreed that the workers would start working on the morning of 17/2/37, and the management would consider their demands before giving a definite reply. At 6.30 a.m. on 17/2/37 only 20 males and 12 females among the day shift workers turned up to work, the rest failed to appear. So far there is no sign of disturbance and policeman has been posted outside the factory as a precautionary measure against disturbance by strikers.

I am, Sir,

Yours obediently,

D. S. I.

Sam: Det: 1/e

D.D.O. "D"

Copy forwarded to Special Branch.

S.I.  
JBR  
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# SHANGHAI MUNICIPAL POLICE

## REPORT ON STRIKE

Visa. No. 29/37.

Division **Yangtseepoo** Station **February 17th, 1937.**

Time and date reported **1 P.M. 17/2/37.** Time and date S.B. informed **4.25 P.M. 17/2/37.**

Time and date strike commenced **8 a.m. 15/2/37.**

By whom reported **C.D.C. 108.**

Trade or profession of strikers **Silk Weaving.**

Number of strikers **117** Male **130** Female **15** Apprentices

Employer's name, address and business **Hong Fong (45 #) Silk Factory, No. 23 Haichow Road.**

Union to which strikers belong **The 4th District Silk Weaving Trade Union.**

Cause of strike and demands made by strikers **Management of the above concern failed to comply with the demands of the workers to better treatment and increase wages.**

When did discontent amongst strikers first commence **Unknown at present.**

What action (if any) did employers take to remedy cause of discontent prior to commencement of strike **--**

What action (if any) have the employers taken to meet the demands of the strikers **By requesting the Bureau of Social Affairs of the Shanghai City Government for mediation.**

Names and addresses of strike leaders **Tsch Zang Shou (張長壽) residing House No. 7 Lane 211 Yangtseepoo Road and several others whose address are unknown at present.**

Has the strike or its cause any political inspiration **No.**

Meeting places of strikers **Unknown.**

Number of persons arrested for offences arising out of strike **--**

Particulars of literature (if any) circulated relative to strike **--**

Name and address of printer of such circulars **--**

Precautions taken by Police **Policemen posted in the vicinity of the factory.**

Investigating Officer **D.S.I. Lin Wen Chao and C.D.C. 108.**

Subsequent reports on the same strike should be submitted on the Report Form to be issued by